



## **Jaz Hotels & Resorts**

### **Sustainability Policy**

#### **❖ Our Vision:**

We aim to present hospitality services committed to enhancing a positive environment, society and economy for our future generations.

#### **❖ Our Principles:**

Our company is committed to achieve this vision, guided by the following principles: Pioneering, Quality, Transparency, Integrity, Encouraging and Continuous Improvement.

#### **❖ Objectives:**

The Hospitality Industry is one of the biggest consumers of resources. Millions of tons of our natural resources are consumed, resulting in the production of millions of kilos of Co2 emissions, which affect our natural environment.

Our attention to environmental, social and economic responsibility includes working within the law, and voluntarily exceeding legal requirements, in order to be innovative and demonstrate industry leadership on the issues that are important to us and our society (staff, customers and the local community), including the conservation of cultural heritage and wildlife.

In our Sustainability Development Policy we have prioritized some issues to be addressed. The management of Jaz Hotels & Resorts and all its subsidiaries are fully committed to:

#### **1. Minimize its water & electricity consumption.**

- Implement renewable energy technology.
- Search for & use the latest updated technologies for resource conservation

#### **2. Nature Conservation.**

- Protect coral reefs, natural national parks, marine life and sensitive ecosystems.
- Staff and guest awareness and guidelines.
- Participate with different related associations, where possible.
- Participate in public cleanup activities.
- Cooperate with nature conservation programs (UN and other NGO programs).

#### **3. Community Integration:**

- Community Donations and cooperation.
- Respect local and indigenous communities (e.g. Bedouins), including their intellectual and property rights.
- Local properties and sites of historical, archeological, cultural or spiritual importance are protected.



- Avoid commercial exploitation, particularly of children (e.g. employment of illegal child labor) and adolescents, and discrimination of women.

#### **4. Quality, Health & Safety:**

- Follow international and national standards regarding safety issues.
- Afford a suitable environment for our staff to work in.
- Continuous training and awareness sessions for our staff.
- Continuous improvement and updates for our standards.

#### **5. Reducing CO2 Emissions:**

- Calculate and monitor our CO2 emissions, monthly.
- Work on reducing emissions.

#### **6. Financial Issues:**

- Saving costs
- Proper feasibility studies for new projects and implementation.
- Return of Investments between 4-6 years (maximum) for any new projects.

#### **7. National & International Legislations:**

- Fully committed to comply with all national & international legislations.
- Continuous updates for any new laws or legislations..

#### **8. Monitoring & Reporting:**

- Continuous follow up and monitoring for all activities through Regional Sustainability management.
- A management review every 2 months

**Issue Date:**  
**01-04-2013**

Signed: \_\_\_\_\_  
General Manager  
<name>

Date: \_\_\_\_\_

Signed: \_\_\_\_\_  
Environmental Manager  
<name>

Date: \_\_\_\_\_