

Jaz Hotels & Resorts Community Policy Statement

" You must be the change you wish to see in the world." *Mahatma Gandhi*

As a leading hotelier in Egypt, we have a huge social responsibility to support the community, through our staff, authorities, organizations, other companies, and our customers

The six main areas of focus in our community policy are :

➤ Certification:

- The International Environmental Standards are the basics.
- We are members of sustainable tourism programmes "Green Star" and "Travelife"

➤ Community Activities:

- Clean up campaigns in areas where indigenous populations may be affected by litter created in tourist resorts.
- Celebrating and promoting local community festivities, events, goods and services

➤ Purchasing Policy:

- We purchase locally produced goods.
- We use local suppliers
- We purchase seasonal produce in order to support local farming industries.

➤ Awareness:

- We provide our guests and staff with information, advice, and education about the community and local cultures.
- We ask our guests and staff to cooperate with us in any community activities.
- Our goal is to improve the overall awareness of local society and culture.

➤ Donations and Charity:

- We give donations locally, for example to orphans, clubs, schools, and charity organizations.
 - We donate uniforms, linen, towels and mattresses to hospitals, health care institutions & orphanages.
 - We help the educational professional institutes in any sustainability campaigns.
- All our donations to NGO must comply with our code of "Ethics".

➤ Employment:

- We provide employment opportunities without discrimination
- We provide training opportunities without discrimination
- We provide development opportunities without discrimination
- We are committed to local employment and protect children against exploitation where our hotels are present

Approved By:

Alaa Akel

General Manager Jaz Hotels & Resorts Division